



# delmont imaging



## Environmental policy

The environmental policy describes how Delmont imaging is committed to preserving the environment.

We, Delmont imaging, have drawn up this policy with the aim of identifying the conduct, values and principles that should guide our work and our decisions within our company, with our partners and in our community in order to fulfil our mission:

***To improve the care and management of all patients, whatever their age and whatever their future, by providing the profession with innovative, effective and less traumatic solutions.***

We are committed to respecting these principles in everything we do, so that our activities reflect positively on our employees and our company.

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## Our environmental commitments

### ➤ Limiting the impact of our activities

Our efforts, in design, manufacture, transport and waste treatment, must contribute to reducing the impact of each of our activities on the environment in order to preserve living conditions for future generations.

### ➤ Protecting our shared resources

Every resource we use is a debt we owe to our ecosystem and to future generations, so we must minimise their use to what is strictly necessary and strive to use recycled and recyclable resources.

### ➤ Designing sustainable products

Since our main impact is the manufacture and use of our devices, they must be designed using reliable and durable technologies with a high level of repairability and durability to minimise their impact while satisfying our customers.

# Environmental management system and sustainable strategy

We are as committed to the health of our planet as we are to the health of women. We believe that any successful business strategy must be established with a long-term perspective, particularly in medical devices, and as such must incorporate the requirements of sustainable development.

To achieve this strategy, we are establishing an ambitious environmental management system in accordance with the ISO 14000 series of international standards, with clearly defined, monitored, and updated objectives. As part of this system, we monitor the fulfilment of all our compliance obligations, regulatory or otherwise, relating to the protection and preservation of the environment in all the business areas in which we operate.

We expect our employees to commit proactively to this system and, if necessary, to question commonly established economic paradigms. This approach must ensure the long-term future of the company as well as its environment and must never be undermined by the sole pursuit of immediate profit.

## Eco-design and the 5Rs approach

We are actively committed to an eco-design approach based on the 5Rs:

- Remove,
- Reduce,
- Reuse,
- Recycle,
- Restore.

Through life cycle analysis, we establish all the actual and potential environmental impacts of our products at every stage of their development, from the choice of material and design, through manufacture and use by the customer, to recycling.

## Remove harmful or unnecessary substances and components

We assess the composition and manufacture of all our devices and remove any part that does not contribute to patient benefit or safety.

We remove all substances that are harmful to health and the environment, or prevent their recyclability, involved in the composition, manufacture and packaging of our products. We draw up a list of target components to be written off and comply with all the most stringent regulations in this area.

We work with our suppliers to assess material specifications, test products and components, and identify health or environmental risks throughout the life cycle of our products, including end-of-life. Where there is scientific uncertainty about a substance, we apply the precautionary principle.

## Reducing our footprint

We are committed to reducing the footprint of our products, operations and supply chain while ensuring the safety of our products. We are continually working to reduce:

- Our consumption of resources: we design our products using technologies and materials that use as few resources as possible, circular materials or recyclable materials.
- Our carbon emissions: we choose manufacturing processes and means of transport that consume the least carbon energy.
- Our waste and other pollution: we work to eliminate all sources of waste generated during each stage of production.

Finally, as the largest footprint is the production of our devices, we strive to develop products with high reliability to last as long as possible.

For each of the above reductions, we set measurable targets and check them every year, being transparent even if the targets are not met.

## Reuse to avoid wasting resources

We strive to put in place effective maintenance and repair services to extend the life of our used devices as far as possible, and to reuse all or part of the components used in their manufacture, while guaranteeing the same levels of performance and safety as a new product.

We try to innovate in the re-use of all our waste, which can be the primary source of another activity internally or by seeking a partner outside the company, for whom our waste is their resource.

## Recycling to give new life to resources

We work to make our devices and packaging as recyclable as possible, and encourage our customers to collect as much as possible.

We finance the recycling of our electronic media devices (WEEE) in all national territories where we are present and where such a system exists. In countries where WEEE recycling systems are not in place, we guarantee to return our goods to our premises to ensure that they are recycled ourselves. In countries where our importers and distributors are responsible for recycling, we carry out due diligence exercises to understand their legal obligations, to communicate our expectations to our business partners and to impose best practice management as a contractual condition of doing business.

## Restoring our common resources

We are investing in the restoration of our environment to offset the negative impact of our activities, which still exists today. In particular, we participate in local and transnational initiatives to :

- Protecting biodiversity,
- Restoring the water cycle,
- CO2 capture,
- Pollution control,

So that we can continue to respect the limits of our planet.

## Employee commitment

We expect our employees to drive change to minimise our impact. To this end, we encourage our employees to learn about environmental issues so that they feel able to question and take the appropriate initiatives in their position.

Each of our employees has a duty to get involved at any time in an environmental protection initiative at his or her own level, or to pass on any broader ideas to his or her manager.

## Commitment from our partners

We expect the same high standards of environmental strategy from our supply chain partners and can select and delist them accordingly.

We don't take a moralistic approach to our partners; on the contrary, we support them in their own approach and share our own experience.

## Animal welfare

We treat animals to ensure their welfare. We continue to develop our procedures to avoid or minimise pain and distress and, where possible, to replace animal testing with non-animal research methods. Animal testing is undertaken only after alternative methods have been extensively evaluated and rejected, and in accordance with applicable regulatory requirements.

## Policy on single-use devices

We recognise that the majority of waste from single-use products, particularly plastics, in the world is not recycled at the end of its life and contributes to the spread of landfill sites, the pollution of soil, water tables, rivers and oceans and contamination of our food chain. Single-use devices are ubiquitous in the medical industry, sometimes out of hygienic necessity, but also out of economic choice on the part of manufacturers.

We are therefore committed to adopting a policy of sobriety in the use of single-use devices:

- Design reusable devices where the safety and performance of the device are not altered by the reprocessing process, and where the reprocessing process is viable for healthcare establishments,
- Reduce the quantity of materials used in our single-use devices, even if this means dividing the device into several modules,
- Support the recycling of single-use devices where permitted in accordance with infectious biological waste regulations.

We will continue to research and innovate to find acceptable solutions wherever they do not currently exist, and we will implement these alternatives as soon as they become viable.

## Information and entry into force

This policy is communicated individually to each employee when they are hired and annually during their personal interview. Any questions can be addressed to [policies@delmont-imaging.com](mailto:policies@delmont-imaging.com) .

Please take the time to familiarise yourself with this policy. It is a resource for understanding our principles and values, so that you know what is expected of you as a representative of the company, and also our partners, so that they know what they can expect from us.

If you find yourself in a situation that you believe may violate this policy, or if you have any questions or concerns related to this policy, please speak promptly to your manager or the Quality Manager. When in doubt, the company wants you to come forward and will not tolerate retaliation against anyone for coming forward. It is the responsibility of all employees to help ensure compliance with this policy.



297 Av. du Mistral - 13600 La Ciotat - France  
Tel: +33 (0) 9 51 51 30 30 - Fax +33 (0) 97 51 31 00  
[www.delmont-imaging.com](http://www.delmont-imaging.com) - [contact@delmont-imaging.com](mailto:contact@delmont-imaging.com)